

# Pharmacy Residency Program



 **Rutland Regional  
Medical Center**

160 Allen Street, Rutland, VT 05701 | [www.RRMC.org](http://www.RRMC.org) | 802.775.7111

 **ashp**<sup>®</sup>

**Accredited**

# The Pharmacy at Rutland Regional Medical Center

At Rutland Regional, we are dedicated to manage and adapt to change and growth while continuing our focus on a high standard of personalized, quality medical care, adding key specialties to serve community needs, and focusing on attracting and recruiting highly trained doctors, nurses and staff. We are committed to providing the services, both in and out of the hospital, required to maintain the health of not just our patients, but the entire community.

**Our Mission** – To improve the health of our community by delivering high-value care through collaboration.

**Our Vision** – The highest value community healthcare system leading the region to reaching its healthiest state.

## Our Values –

**Integrity:** We act with Integrity: We are honest and behave ethically.

**Diversity & Inclusion:** We strive for excellence by creating a Diverse and Inclusive workplace and community: Our differences make us stronger.

**Caring:** We Care for those around us: We are always mindful of the needs of our patients and those with whom we work.

**Teamwork:** We work together in alignment with others to achieve common goals. We are stronger collectively than individually.





## The Pharmacy Residency Program

PGY1 pharmacy residency programs build on Doctor of Pharmacy (*Pharm.D.*) education and outcomes to contribute to the development of clinical pharmacists responsible for medication-related care of patients with a wide range of conditions, eligible for board certification, and eligible for postgraduate year two (*PGY2*) pharmacy residency training.

Our residents will develop important problem-solving skills, as well as an understanding of their accountability and responsibility to their patients. Our curriculum is designed to build upon their existing knowledge of medication-related care by providing frequent and direct patient care experience. Additionally, residents will learn to monitor and assess their own performance to continually improve their practice during their residency and beyond.



# General Pharmacy Residency Program Information

**Number of PGY1 Pharmacy Residents:** Two

**Period of Appointment:** July to July

**Salary:** PGY1 Pharmacy resident salary is \$48,000, which will be paid over 26 pay periods.

**Combined Time Off (CTO):** Residents will accrue 25 days of CTO during residency year. Ten CTO days can be used toward vacation time; the remaining CTO is available for illness, interviews and attendance at professional meetings.

**Health Benefits:** Health, dental, prescription and vision benefits are available through Rutland Regional Medical Center.

**On-Call Services:** No formal on-call responsibilities will be assigned.

**Space:** Each resident will be designated a desk area in the pharmacy department and provided with a laptop and smartphone. Additionally, within the department, the resident will have access to printers, scanners, a fax machine, refrigerators and a locker.

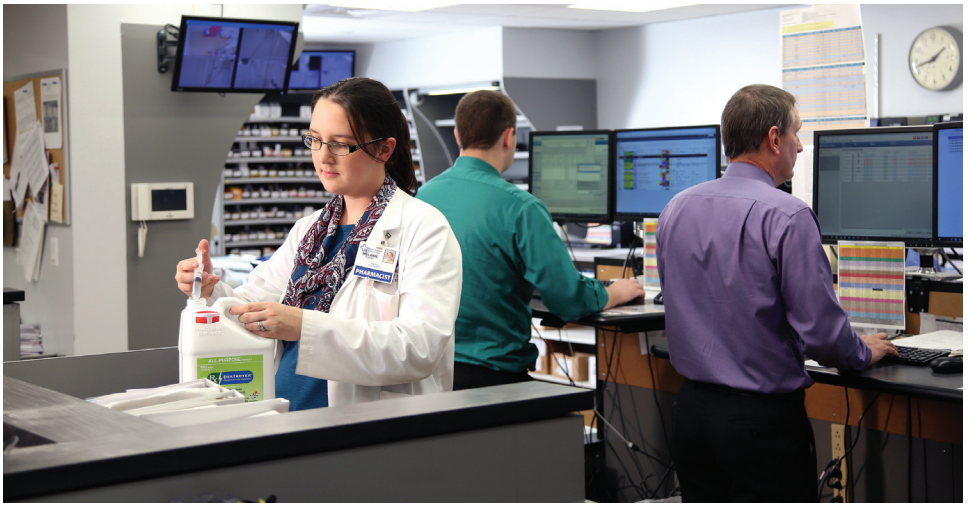
**Staffing Requirements:** Following orientation, residents will be required to staff central pharmacy services every other weekend, as well as two holidays (*one summer, one winter*) throughout their residency year.

**Professional Meetings:** Each resident will be expected to attend ASHP Midyear and/or the Eastern States Residency Conference. Travel reimbursement will be provided per hospital policy.

## Application Process:

- Applicant deadline is January 2 of anticipated residency year
- Applicants must be a graduate of an ACPE accredited program or equivalent
- Candidates are required to submit their CV, a letter of intent, three letters of recommendation and their official college of pharmacy transcripts via PhORCAS.
- Selected applicants are required to have an interview





**Rotations:** Rotations are designed to provide residents with a range of relevant experience.

**Core (Required):**

- Orientation/Sterile Compounding
- Anticoagulation
- Antimicrobial Stewardship/Infectious Disease
- Discharge Transitions
- Emergency Medicine
- Internal Medicine I & II
- Surgical Services

**Longitudinal (Required):**

- Pharmacy Practice
- Policy and Formulary Management
- Longitudinal Project

**Longitudinal (Elective):**

Teaching and Learning Program provided in affiliation with Albany College of Pharmacy and Health Sciences. Teaching certificate will be provided following successful completion of Teaching and Learning Program.

**Elective: (Pick one)**

- Anticoagulation
- Pharmacy Informatics

# Program Leadership



## **Melanie McAtee, PharmD, BCGP**

*PGY1 Residency Program Director*

Melanie joined Rutland Regional in 2014 after graduating from Albany College of Pharmacy and Health Sciences. In 2020, Melanie became the first board-certified geriatric pharmacist at Rutland Regional and was the recipient of the Pharmacist Mutual Vermont Distinguished Young Pharmacist of the Year Award. She proudly works to advance the profession of pharmacy at Rutland Regional expanding the pharmacist role in medication reconciliation, discharge counseling, and through her efforts with the comprehensive medication management clinic. As the prior residency program coordinator, Melanie serves as a strong mentor for RRMC's pharmacy residents. She encourages lifelong learning and advocates for expansion of clinical practice.



## **Saisha Branchaud, PharmD, BCPS**

*Sr Director Lab and Pharmacy Services*

Saisha Branchaud is the Senior Director of Lab and Pharmacy services at Rutland Regional Medical Center. Saisha grew up in Vermont and graduated with a bachelor's degree in biology in 2001. She went on to earn a Doctor of Pharmacy degree from Massachusetts College of Pharmacy and Health Sciences in 2004 and started her career at Rutland Regional in 2005 as a clinical staff pharmacist. In 2014 she became a board-certified pharmacotherapy specialist. Saisha has served in a variety of clinical leadership roles throughout her tenure at Rutland Regional, as well as a preceptor for numerous schools of pharmacy.



## Love Where You Work. Live Where You Love.

Rutland Regional Medical Center is a welcoming community with great schools, attractive housing prices, reasonable taxes, and some of the most incredible year-round outdoor activities the Killington Valley has to offer.

If you enjoy the outdoors, or want a more active lifestyle, the Rutland region is the perfect place to live. You can enjoy hiking our 4,000 foot peaks, biking all day in the mountains, camping excursions, zip lines, a mountain coaster and of course, skiing at Killington!

There are lots of reasons to live in our Region:

- Great outdoor activities including hiking, skiing, biking
- Family-friendly community
- Farm to table food including Vermont made craft beer, cheese and maple syrup
- Music, theatre and arts festivals
- Colleges and universities nearby
- No traffic or overcrowding
- Unparalleled scenic beauty
- Close to Boston and other areas of New England
- Killington skiing from fall to spring







If you are interested in learning more about the Pharmacy Residency Program at Rutland Regional Medical Center, please contact us at:

**Residency Program Director:**

Melanie McAtee PharmD, BCGP  
mbmcaatee@rrmc.org  
802.747.3642



Accredited



WORKPLACE  
OF THE YEAR

2018 AWARD  
WINNER



 **Rutland Regional  
Medical Center**

160 Allen Street, Rutland, VT 05701 | [www.RRMC.org](http://www.RRMC.org) | 802.775.7111